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Microsoft

Monday, January 12, 2026

Re: Paul Pennant, Most Valuable Professional, M365 Copilot, Microsoft 365

To whom it may concern,

It is with great pride we announce that Paul Pennant has been awarded as a Microsoft Most Valuable Professional (MVP) for 7/10/2025 – 7/9/2026 period. The Microsoft MVP Program is an annual award that recognizes exceptional technology community leaders worldwide who actively share their high-quality, real-world expertise with users and Microsoft. All of us at Microsoft recognize and appreciate Paul's extraordinary contributions and want to take this opportunity to share our appreciation with you.

Microsoft MVPs represent a highly select group of experts. MVPs share a deep commitment to community and a willingness to help others. They represent the diversity of today's technical communities. MVPs are present in over 90 countries, in more than 40 languages, and across numerous Microsoft technologies. MVPs share a passion for technology, a willingness to help others, and a commitment to community. These are the qualities that make MVPs exceptional community leaders. MVPs' efforts enhance people's lives and contribute to our industry's success in many ways. By sharing their knowledge and experiences, and providing objective feedback, they help people solve problems and discover new capabilities every day. MVPs are technology's best and brightest, and we are honored to welcome Paul as one of them.

To recognize the contributions they make, MVPs from around the world have the opportunity to meet Microsoft executives, network with peers, and position themselves as technical community leaders. This is accomplished through speaking engagements, one on one customer event participation and technical content development. MVPs also receive early access to technology through a variety of programs offered by Microsoft, which keeps them on the cutting edge of the software and hardware industry.

As a recipient of this year's Microsoft MVP award, Paul joins an exceptional group of individuals from around the world who have demonstrated a willingness to reach out, share their technical expertise with others and help individuals maximize their use of technology.

Sincerely,

The Microsoft Most Valuable Professional (MVP) Team

Microsoft Corporation

Microsoft Corporation is an equal opportunity employer.